

# C3 Victory Centre Safe Ministry Policy

## Key Terms:

**C3 Global Movement:** C3 Church Global is an international movement of churches that is committed to healthy and growing churches around the world.

**C3 Australia:** C3 Australia is a regional office and part of the C3 Global movement that is committed to healthy relationships and connection between ministers and churches.

**C3 Victory:** C3 Victory Incorporated has a governing Executive Board that oversees Victory Church, the Victory Centre and Victory OOSH.

**C3 Victory Centre:** C3 Victory Centre Limited is a Not-for-Profit, PBI initiative of C3 Victory.

**C3 Victory Centre Worker:** A person who serves in any capacity (paid and unpaid) in C3 Victory Centre initiatives on site or off site. This individual is responsible for ensuring their actions follow the [C3 Victory Centre Code of Conduct](#).

## Purpose:

C3 Victory Centre is committed to being a safe place for all people and takes its pastoral, organisational and legal obligations seriously in this context.

C3 Victory Centre is a part of C3 Victory which is a part of a C3 Global Movement. The C3 Victory Centre Safe Ministry Policy has been compiled in association with the [C3 Victory Safe Ministry Policy](#) and the [C3 Australia Safe Church Policy](#). C3 Victory is responsible to ensure that the national C3 policies and guidelines are met and upheld.

The C3 Victory Centre Safe Ministry Policy is outworked in two key areas:

1. Protection of Vulnerable Persons through the [C3 Victory Centre Vulnerable Persons Policy](#)
2. Provision of safe spaces and practices through the [C3 Victory Centre Workplace Health & Safety Policy](#)

These policies are applicable to all C3 Victory Centre Workers (paid and unpaid) for all on site and off site activities.

All C3 Victory Centre Workers are required to be trained and agree and comply with these policies as well as applicable national and state legislation.

*Please refer to the individual policies for specification.*